



JACOBS DOUWE EGBERTS

ENVIRONMENTAL POLICY

24 March 2022 / R03

Category: Policy
Global Responsible: Global Operational Excellence Director
Global Accountable: Chief Supply Officer
Version: R03

Classification: Public
Local Responsible¹: Plant manager
Local Accountable²: Plant manager
Effective date: 01/04/2022
Supersedes: R02, 21/09/2021

PURPOSE

The aim of this Environmental Policy is to send a high-level JDE commitment on reducing our environmental footprint, preventing pollution, and promoting sustainability.

POLICY SCOPE

This policy applies to all employees, officers and directors of JDE and all of its members in Manufacturing

POLICY

JACOBS DOUWE EGBERTS is committed to reducing the environmental impact of our activities, preventing pollution, and promoting the sustainability of the natural resources upon which we depend, while providing quality products that meet the needs of our consumers.

- JDE provides High Coffee and Tea Quality Brands around the World. We strive to serve our consumers and customers while protecting the environment in our Global Community.
- Our Global Environmental Management System (GEMS) for Manufacturing, aligned with JDE MOS System and ISO 14001 are the tools to drive continuous improvement, helping the business to integrate Environmental aspects.
- GEMS also ensures constant attention to reducing waste and water usage, optimising natural resources and energy usage to minimise our environmental impact to the business.

We are committed to

- **Comply with or exceed applicable environmental legal requirements** and JDE company standards.
- **Continuously reduce GHG emissions** across our value chain, focusing most effort and investment where the opportunity for emissions reduction is greatest
- **Set and deliver GHG emission reduction targets** that are science-based.
- **Continuously measure and improve our environmental performance** in a sustainable manner, that respects the earth and finite resources.
- **Work with our suppliers and engaging in dialogue** with members of our Global Community to make sound sustainable progress.

¹ *Local Responsible* is the functional Director or Manager.

² *Local Accountable* is the General Manager or Country Manager or Commercial Director as appropriate



What does the Company expect of me?

- We expect our employees, contractors and visitors to follow our Environmental Policy and JDE Global Environmental Standards.
- We ask everybody to get actively involved in our Environmental Programmes.
- If you become aware of any non-compliance to this policy and standards, you are expected to speak up according to the [JDE Speak-up Policy](#), if preferred also anonymously
- Please reach out to your local manager or HR contact for access to our JDE Environmental Standards and related questions

DOCUMENT HISTORY

VERSION	EFFECTIVE DATE	CHANGES WITH RESPECT TO PREVIOUS VERSION
R03	01/04/2022	Layout, commitment to GHG reduction aligned with science-based target setting
R02	21/09/2021	